

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

**In re application of:** Scarborough et al.

**Application No.** 09/921,993

**Filed:** August 2, 2001

**Confirmation No.** 6882

**For:** DEVELOPMENT OF ELECTRONIC  
EMPLOYEE SELECTION SYSTEMS AND  
METHODS

**Examiner:** Lut Wong

**Art Unit:** 2129

**Attorney Reference No.** 5437-60780-01

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I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

Attorney or Agent  
for Applicant(s)

*E. L. Ham*

Date E-Filed

*1.6.09*

Submitter's City/State: Portland, Oregon

FILED VIA EFS

**AMENDMENT AFTER ALLOWANCE  
UNDER 37 C.F.R. § 1.312**

This responds to the Notice of Allowance dated December 5, 2008. Please amend the referenced application as follows:

**Amendments to the Claims** begins on page 2.

**Remarks** begin on page 10.